

**Approved by West St. Paul City Council****History**

Adopted: August 14, 2023

Amended:

**A. Policy Statement**

It is the policy of the City of West St. Paul to provide a smoke-free environment for employees, visitors, and clients in all City facilities, parks, and vehicles, consistent with the Minnesota Clean Indoor Air Act and statewide adult-use cannabis legislation, concern for public health and safety, and the inherent managerial right to implement reasonable work rules.

**B. General**

Smoking or vaping is prohibited on all City-owned property and in all City-owned vehicles and facilities with the following exceptions:

- I. **City-owned parking lots** - Smoking or vaping is permitted in city-owned parking lots, at least 25 feet from the entry to any building or structure
- II. **City streets, sidewalks, and right-of-way** - Smoking or vaping is permitted on city streets, sidewalks, and right-of-ways
- III. **City parks** - Smoking or vaping is permitted in city parks in areas that are further than 25 feet away from locations where the smoke, aerosol, or vapor of a smoking product could be inhaled by a minor, especially;
  - Playgrounds
  - Athletic fields and courts while in use by youth or youth groups
  - Pool
  - Splash pad
- IV. **Cultural ceremony** - Smoking or vaping is permitted as part of a traditional Native American spiritual and cultural ceremony.

This policy includes smoking or vaporizing any cigar, cigarette, pipe, electronic delivery device (vaping), or any other lighted or heated products containing, made, or derived from nicotine, tobacco, cannabis, hemp-derived products, or other plant, whether natural or synthetic, that is intended for inhalation.

This policy is encouraged by the City through signage, awareness, and education.

The City Manager is charged with the responsibility of ensuring that employees, visitors, and clients adhere to all aspects of the City policy. Employee violations of this policy are subject to progressive discipline, as well as sanctions imposed under the Minnesota Clean Indoor Air Act and other pertinent state statutes.