

**CITY OF WEST ST. PAUL
DAKOTA COUNTY, MINNESOTA**

RESOLUTION NO. 21-

RESOLUTION APPROVING THE LELS, Inc. Local #80 Wage Increase

WHEREAS, per the LELS, Inc. Local #80 union contract, it was stated that the City will conduct a compensation analysis to determine if the job class is in line with the market. If below the market, it will be brought up to the market prior to applying the 2.75% [COLA] increase effective 1-1-21.

WHEREAS, the parties met on June 17, 2021 and negotiated 2.7% wage increase for the Local #80 union wages effective January 1, 2021. This increase brings the wages to average as compared to other Minnesota cities.

NOW, THEREFORE, BE IT RESOLVED by the West St. Paul City Council that the resolution is stated above and effective January 1, 2021.

Adopted by the City Council of the City of West St. Paul, Minnesota, this ____ day of _____ 2021.

Attest:

David J. Napier, Mayor

Nicole Tillander, City Clerk